

# WILLIAM GREEN'S MESSAGE TO THE AMERICAN FEDERATION OF LABOR

By WILLIAM GREEN  
President, American Federation of Labor

By A. F. of L. Weekly News Service.

Editor's Note:—The National Industrial Recovery Act was approved by President Roosevelt on June 16, 1933. Section 7-A of the Act conferred certain rights on the workers by declaring that every code of fair practice set up by authority of the Federal Government should include the right of employees to organize and bargain collectively through representatives of their own choosing. It was the intent of the law, however, that the Federal Government should not interfere with the freedom of employers or their agents in the designation of such representatives. Since the Act became law the law there have been claims and counter-claims regarding the advantages which working men and women have received from the administration of the provisions. On September 8, 1934, in a radio address delivered at Wichita, Kansas, William Green, president of the American Federation of Labor, a member of the old National Labor Board and a member of the NRA Labor Advisory Board, made a complete answer to this question. The address was entitled, "What the NRA Has Done for Labor." It was broadcast over Columbia Broadcasting System network. The text of the address follows:

The National Recovery Act recognizes the principle that labor has status in industry. This is a revolutionary idea for some of our largest industrial and financial corporations, which have regarded their employees attached to their payrolls not as an essential part of the industry but as labor power or service bought and paid for as in the case of electric power. They treated labor like a commodity ignoring altogether that labor was the creative factor in the production of wealth and was the original source of ownership. Labor, though still an essential element in production, has been generally denied equities in the work or the job.

As a result, those industries hired or laid off workers without a consideration beyond the costs of hours worked. The industry has no sense of responsibility for employees. The normal climate of this situation created a new large scale depression. The normal climate of this situation created a new large scale depression. The normal climate of this situation created a new large scale depression.

Between 1922 and 1929 increases in dividend payments rose far more rapidly than wages and salaries—143 per cent as compared with 45 per cent. In 1929, 1930, 1931, 1932, 1933, and 1934, the increase in dividends was 45 per cent, while wages and salaries increased only 10 per cent. In 1929, 1930, 1931, 1932, 1933, and 1934, the increase in dividends was 45 per cent, while wages and salaries increased only 10 per cent. In 1929, 1930, 1931, 1932, 1933, and 1934, the increase in dividends was 45 per cent, while wages and salaries increased only 10 per cent.

During 1922 to 1929, 1930, 1931, 1932, 1933, and 1934, the increase in dividends was 45 per cent, while wages and salaries increased only 10 per cent. In 1929, 1930, 1931, 1932, 1933, and 1934, the increase in dividends was 45 per cent, while wages and salaries increased only 10 per cent. In 1929, 1930, 1931, 1932, 1933, and 1934, the increase in dividends was 45 per cent, while wages and salaries increased only 10 per cent.

The crash came when unbalance in the field of international trade and finance converged on unbalance and speculation in the United States.

The situation of unbalance was the problem which the National Recovery Act was designed to correct. It was designed to order into the situation by asking the employers in an industry to organize in trade associations to submit to the Recovery Act.

## A. F. of L. Unions Protect Auto Workers' Rights, Morrison Asserts

Secretary of American Federation of Labor Condemns Anti-Union Employers for Wholesale Violation of Recovery Act Labor Section, Which Guarantees Workers the Right to Organize in Bona Fide Trade Unions.

By A. F. of L. Weekly News Service.

The importance of automobile workers in the national economy is being emphasized by the American Federation of Labor, which is actively engaged in a campaign to protect the rights of its members. The Federation is particularly concerned with the rights of workers in the automobile industry, which is one of the largest and most important industries in the country.

When invited to address the National Industrial Recovery Act, Mr. Morrison said in part: "When I was invited to address the National Industrial Recovery Act, I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act."

Mr. Morrison said in part: "When I was invited to address the National Industrial Recovery Act, I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act."

Mr. Morrison said in part: "When I was invited to address the National Industrial Recovery Act, I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act."

Mr. Morrison said in part: "When I was invited to address the National Industrial Recovery Act, I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act."

Mr. Morrison said in part: "When I was invited to address the National Industrial Recovery Act, I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act."

Mr. Morrison said in part: "When I was invited to address the National Industrial Recovery Act, I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act. I was invited to address the National Industrial Recovery Act."

ministration a code which should prescribe conditions of fair competition, increase employment and increase buying power. The Act assured to wage earners the right to organize and bargain collectively through representatives of their own choosing, and to be free from the interference, restraint, or coercion of employers of labor, or their agents, in the designation of such representatives or in self-organization or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection. It is mandatory that this right be included in every code approved by the Federal Government.

Organized Labor Assists in Making Codes. Organized workers participate in code making through the Labor Advisory Board, which is one of the administrative agencies of the National Recovery Administration. The board is composed of representatives of labor, management, and the public. It is the duty of the board to make recommendations to the Federal Government regarding the making of codes.

It is obvious that labor has recognition as an integral element in production and therefore has legal status. This is a gain fundamental to economic justice for recognition of labor's right to organize in free trade unions represents a positive attitude which determines policies and administrative procedures.

Importance of Legal Right to Organize. Labor has long had a theoretical right to organize, but the guarantee written into every code is a provision which gives it real effectiveness. The provision was a recognition of the fact that the strength and breadth of the law as the organization of public policy which employers were bound to respect. Fear was lifted from the hearts of the workers and their unwillingness to join or form unions.

Recovery Act Gives Impetus to Union Organization. The Recovery Act has given a new impetus to union organization. It has given a new impetus to union organization. It has given a new impetus to union organization. It has given a new impetus to union organization.

Over 100 Unions of Automobile Workers. Unions have developed in industries which have hitherto been unorganized. In the new mass production industries which have been considered unorganizable. Some of these unions are directly affiliated to the American Federation of Labor, and some are independent. The unions are organized in the automobile industry, and in the rubber industry, and in the electrical industry.

65 Unions in Rubber Industry. In the rubber industry also, unions have made notable headway. The rubber industry is one of the largest and most important industries in the country. It is one of the largest and most important industries in the country. It is one of the largest and most important industries in the country.

Aluminum Workers Have Strong Organization. Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

Workers in the aluminum industry perhaps have organized more highly than any other group in the Aluminum Company of America and in independent plants. The power of the workers in the aluminum industry is a result of their strong organization. The workers in the aluminum industry are a result of their strong organization.

collectively or to consider proposals. The aluminum workers are now on strike against one of the world's most powerful trusts.

Definite union progress has been made in the coke and gas industry, in chemicals, in cleaning and dyeing, among optical workers in both the retail and wholesale industries, in the electrical industry, radio, mechanical refrigeration.

In the lumber industry, the lumber workers of West Virginia and Washington have been most active in organizing. Buton workers, soap workers, paper box makers, type makers, neckwear makers, watch workers and toy workers have formed unions and undertaken the responsibility of getting better working conditions.

White-Collar Workers Extend Unions. The extension of unions into the so-called white-collar workers is significant of the widespread need to put greater security into work and to share in the wealth created by it. Agricultural workers, hitherto considered outside the pale of unions, have been organizing and seeking for affiliation.

During the past year the sheep shearers and sheep herders have organized, citrus workers, horticultural and greenhouse employees, cigar makers, trappers, vegetable and farm laborers, vegetable packers, dried fruit workers, etc., have been organizing.

Recovery Act Stimulates Organization Spirit. As a result of the National Recovery Act there is abroad in the land a spirit of organization that is determined and effective. The spirit of organization is a result of the Recovery Act. The spirit of organization is a result of the Recovery Act.

Government Boards to Protect Union Workers. The Recovery Act has provided for the establishment of government boards to protect union workers. The boards are to be established in each industry. The boards are to be established in each industry.

As far as I have dealt only with that fundamental right of status under the NRA. Important as this gain is, it is attended by a number of other important gains to the company union.

Employers, realizing that workers had a legal right to union membership, sought to take the substance out of this by controlling the "union" they might join. Employer-controlled unions have been a common sight in many industries.

Rockefeller Starts Company Union Scheme. The first company union was organized by the decision of John D. Rockefeller, Jr., in the Colorado Fuel and Iron Company. The company union was organized by the decision of John D. Rockefeller, Jr., in the Colorado Fuel and Iron Company.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Employer's Method to Prevent Trade Union Extension. Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

Company unions were everywhere recognized as creatures of employers and accepted as agencies through which management functions. They were everywhere recognized as creatures of employers and accepted as agencies through which management functions.

ponents of company unions professed that this also could be secured through their patent.

Recovery Administration Includes Company Unions. Even though it must be obvious to any disinterested person that one of its own agents cannot bargain collectively with management, there are those high in the administration of the National Recovery Administration who would include company unions among the agencies for collective bargaining. This is a problem that we must solve as we improve our operation of the Recovery Act.

Our solution might well follow the course of the railway code, which specifically outlaws certain methods by which employers interfere in organizations of employees. Wage earners themselves will know the difference between a company union and a free union and that experience should control in the making of policies.

Code Hours and Wages Criticized. As to wages and hours fixed under the National Recovery Administration, present standards are unsatisfactory. The remedy lies in serious modifications of codes. Labor will secure modifications of codes faster to wage earners when wage earners better organized in unions and thus are more effective in advancing their interests. The machinery is available, but we must use it effectively to get better results.

Up to October, 1933, the National Recovery Act did help in putting workers back at their jobs and in increasing buying power. Since then it has not contributed to recovery. The fault is not with the idea of control, but with the way control is directed. Employers' interests, and the interests of investors have been given too much consideration. The interests of workers have been given too little consideration.

NRA Leaves 10,722,000 Workers Without Jobs. As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.

As a result of this failure to follow the important path which would establish but there is a great deal of work to be done. We have a long way to go. We have a long way to go. We have a long way to go.